

Love is the answer. What is the question?

DO YOU LEAD WITH LOVE?

Take a look at these nine components of love, which are based on the thoughts of Henry Drummond. As you read, think about how you are doing in terms of modeling these qualities in your leadership.

- You model love as *patience* when people aren't performing well, and you help them figure out the problem and rebuild their self-confidence.
- You model love as *kindness* when you take the time to smile and greet coworkers, share a loving thought with a family member, or help a stranger.
- You model love as *generosity* when you use your time, talent, or treasure to help people be the best they can be and rejoice over the successes of others.
- You model love as *courtesy* when you show up to meetings on time, say "thank you" and "please," and are generally pleasant and helpful to others.
- You demonstrate love as *humility* when you credit your successes to the contributions of your team members and recognize that "no one of us is as smart as all of us."
- You demonstrate love as *unselfishness* when you make decisions based on the overall well-being of your team or organization and believe leadership is about serving, not being served.
- You demonstrate love as *good temper* when you make a choice to exhibit self-control if provoked by people or circumstances.
- You demonstrate love as *guilelessness* when you trust people instead of judging them, give them the benefit of the doubt, and assume good intentions.
- You demonstrate love as *sincerity* when you present your authentic self to the world, are forthright with others, mean what you say, and say what you mean.

Take a moment to self-reflect. As a leader, when do you demonstrate or struggle to demonstrate each of these qualities? Write about three areas that are your strengths and three that you need to improve.